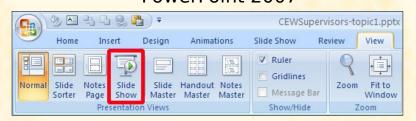
# Instructions

This PowerPoint orientation module is designed to be taken as an interactive, standalone slide show. Click View>Slide Show (see screen captures below) if you are not already in Slide Show mode. You are not in Slide Show mode if you see the PowerPoint menu bar and toolbar at the top of the screen. PowerPoint 2007





In Slide Show mode, click any of the navigation buttons below for a

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## **Topic 7 - Supporting Volunteers After Deployment**

### **Returning from Deployment**



Generally, CEW volunteers redeploy/demobilize through the National Deployment Center for Civilians (NDC)

before returning to home station. There, they undergo a post deployment health assessment, return any clothing, equipment, and weapons, if issued, and get a debriefing.

See the NDC instructions for returning from deployment

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Further important information on redeployment/demobilization processing can be found in the CEW web site FAQ.











## **Topic 7 - Supporting Volunteers After Deployment**

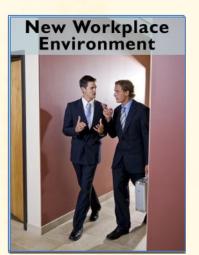
#### **Reintegration into the Workplace**

When your volunteer returns, you will have to reintegrate him or her into your workplace. There may have been significant changes over the course of their deployment. Do any of these apply to you? Think of possible ways to mitigate the effect of these on the volunteer, then click each to compare your answer.











Personnel Changes









## **Topic 7 - Supporting Volunteers After Deployment**

#### What Are My Responsibilities After Deployment?

HR Specialists are designated for support in your

. Check with them to see what your (vs the HR Specialist's) responsibilities are after deployment.

Your responsibilities will include all HR functions you normally perform as this person's supervisor. In addition, you will (subject to your component's policies and procedures):

- Appropriately welcome the volunteer home. See Topic 9
   Recognition and Appreciation of Volunteers for more
   information.
- Implement the <u>Family Care Plan</u>, when needed, regarding post-deployment issues.
- Consider volunteers for all appropriate awards. See Topic 9 for award possibilities.
- Supply metrics data requested by the head of your DoD component on CEW program participation by your employees.
- Monitor for PTSD and other signs of stress such as anxiety and depression.
   See a list of web sites with information on this subject



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Click the Exit button to exit Slide
Show Mode, then close the PowerPoint window. Return to the Topics Menu to launch the next topic.

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